

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

**Collegiate Education** – Extension of G.O.Ms.No.10, Higher Education(CE.I) Department, dated:19-02-2004 to Physical Directors and Librarians of Degree Colleges on par with the Lecturers in counting the 50% Junior College service for CAS in UGC Pay Scales - Orders – Issued.

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**HIGHER EDUCATION (CE-I) DEPARTMENT**

G.O.Ms.No.3

Dated:15-01-2014

Read the following:-

- (01) G.O.Ms.No.10,Higher Education(CE.I-1)Dept., dt.19-02-2004.
- (02) G.O.Ms.No.4, Higher Education(CE.I)Dept., dt.07-01-2008.
- (03) Govt.Memo No.15692/CE.I-1/2008-3, dt.16-11-2009
- (04) From General Secretary, C.P.E.T.A, Hyd. Representation dt.22-01-2010.
- (05) From General Secretary, College Librarians' Association, Hyd, representation dt.22-01-2010.
- (06) From General Secretary, GCGTA, Hyderabad, representation dt.22-01-2011.
- (07) Govt.Letter No.15692/CE-I-1/2008-5, dt.11-04-2011.
- (08) From Secretary, APSCHE, Hyd. Lr.No.APSCHE/UM-591/CAS-JLs-Coun.Service/ 2011, dt.31-05-2011.
- (09) From CCE, A.P., Hyd. Lr.No.555/UGC.PF.1/2008, dt.18-09-2011.
- (10) From CCE, A.P., Hyd. Lr.No.555/UGC.PF.3/2008, dt.06-06-2013.

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**ORDER:**

In the G.O.1<sup>st</sup> read above, the Government have issued orders, for counting 50% of JL Service (over and above 5 years) for computation of Career Advancement Scheme (CAS) prospectively without prejudice to the existing seniority among the Lecturers working in Govt.Degree Colleges drawn from various sources of recruitment and that higher pay by virtue of this will not be entitled to seniority over other Lecturers.

2. In the G.O.2<sup>nd</sup> read above, the Government have clarified that the Lecturers who opted to withdraw Automatic Advancement Scheme Grades in the lower cadre i.e. Junior Lecturers are eligible for computation of 50% of JL Service [over and above 5 years] to CAS. Their pay should also be regularized in the lower cadre i.e. Junior Lecturer duly withdrawing the AAS Grades in the lower cadre as per their option for getting weightage of 50% of Junior Lectuer service for CAS.

3. In the reference 4<sup>th</sup> read above, the Collegiate Physical Education Teachers' Association have requested the Government to re-examine the case of Physical Directors in Govt.Degree Colleges by amending the G.O.Ms.No.10, Higher Education(CE.I)Department, dt.19-02-2004.

4. In the reference 5<sup>th</sup> read above, the College Librarians' Association have requested the Government to issue orders directing that weightage of 50% service of a Librarian in Govt.Junior College shall be reckoned for the purpose of Careed Advancement Scheme in UGC Pay Scales of 1986 and 1996 in Govt.Degree College.

5. In the reference 6<sup>th</sup> read above, the Government College Gazetted Teachers' Association, Andhra Pradesh have informed that the Librarians and Physical Directors are eligible to derive the benefit of G.O.Ms.No.10, Higher Education(CE.I)Department, dt.19-02-2004 on par with the Lecturers for the following reasons and requested to extend the benefits to the Librarians and Physical Directors also who are working in Govt.Degree Colleges on par with the Lecturers in Govt.Degree Colleges:-

(PTO)

- a) Majority of Librarians and Physical Directors are drawing UGC Pay Scales along with Lecturers;
- b) They are getting CAS promotions on par with Lecturers;
- c) 75% of the Librarians and Physical Directors working in Govt.Degree Colleges are promoted from Govt.Junior Colleges like Junior Lecturers;
- d) As per G.O.Ms.No.32, Education(H2)Department, dt.05-02-1996, the Librarians working in Govt.Junior Colleges are treated as teaching staff;
- e) UGC Scales are applicable to teaching staff only.

6. In the reference 8<sup>th</sup> read above, the A.P.State Council of Higher Education opined that the request of Government College Gazetted Teachers' Association to count 50% of service rendered by the Graduate Librarians and Physical Directors in the Gov.Junior Colleges for the purpose of CAS in Degree College Service as Lecturers in the Govt.Degree Colleges on par with other subject Lecturers is reasonable and hence, the Librarians and Physical Directors working in Degree Colleges be given the same facility / benefit in counting the service rendered in Junior Colleges on par with other teachers in terms of G.O.Ms.No.10, dt.19-02-2004 and other G.Os thereon.

7. In the reference 9<sup>th</sup> read above, the Commissioner of Collegiate Education, A.P., Hyderabad, while indicating the total number of beneficiaries and explaining certain other items, has requested the Government to take a decision on the request of the Association.

8. The Government, after careful examination of the matter, have observed that it is a fact that the existing Govt.orders and Court Judgments confirm that the posts of Physical Director / Librarian are equivalent to that of a Lecturer in a College that all these posts are carrying the same scale of pay and service benefits like CAS etc. in the Degree Colleges and when anomalies have not arose in case of Lecturers, anomalies may not arise in case of Physical Directors / Librarians, if their request is considered as per G.O.Ms.No.10, dt.19-02-2004 It is further observed that to eliminate the double benefit, if any, undue advantages are given to any employee, it can be find out and recovered at the time of audit. Further, there are no left over categories other than Physical Directors/Librarians for extension of G.O.Ms.No.10, dt.19-02-2004

9. In the above circumstances, Government hereby order to extend the benefit of G.O.Ms.No.10, Higher Education(CE.I)Department, dt.19-02-2004 to Physical Directors and Librarians of Degree Colleges on par with the Lecturers in counting the 50% Junior College service for Career Advancement Scheme (CAS) in UGC Pay Scales.

10. The Commissioner of Collegiate Education, A.P., Hyderabad, shall take further action in the matter, accordingly.

11. This order issues with the concurrence of Finance(Expr.HE) Department vide their U.O.No.878/35/EHE/2014, Dated:09-01-2014.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**AJAY MISRA,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Commissioner of Collegiate Education, A.P., Hyderabad.

Copy to:-

The Secretary, A.P.State Council of Higher Education, Hyderabad.

The General Secretary, Govt. College Gazetted Teachers' Association, Hyderabad.

The Accountant General, A.P., Hyderabad.

The Director of Treasuries and Accounts, A.P

The Finance(Expr.HE)Department.

SF / SCs.

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**